

## VISION

To provide the highest possible standard of checking and training to further advance flight safety.

I believe that the sharing and imparting of knowledge is essential in the delivery of flight assessing and training services. By constantly improving knowledge this will enhance the safety of the aviation industry.

## POLICY

This policy and the associated exposition are authorised by me, as Chief Executive Officer of Flight Test (NZ) Ltd, to define the company's activities and ensure that assessing and training procedures are followed to achieve high standards while maintaining safe operations. This policy forms a key part of our Safety Management System.

Staff and contracted personnel shall comply with the procedures, engage proactively with the SMS culture and processes of this exposition.

### Safety Commitments

1. Flight Test NZ supports the requirements of law and Civil Aviation rules regarding safety.
2. Provide employees, contractors, and clients with a safe and healthy workplace environment.
3. Resource a proactive safety culture.
4. Embrace the intent and principles of our safety management system.
5. Operating just culture policy where errors, decisions and actions are not punishable, however willful unlawful acts, deliberate destruction, or gross negligence are not tolerated.

### Goals

1. Deliver on our vision and policy.
2. Operate with nil aircraft or drone accidents.
3. Reporting of incidents
4. No harm to clients, staff or contractors
5. Prompt resolution of safety related measures
6. Complaints are investigated and appropriate action taken in a timely manner
7. Maintain financially sound business to ensure the company is resourced to meet its safety goals

The company culture and procedures set out in this exposition are designed to achieve these goals.

## Safety Related Responsibilities

If any procedure in this exposition is identified as being likely to create a safety issue or be in contradiction with any legislation, it is the absolute responsibility of staff and contractors to raise such matters with management. This can be done directly to the CEO, SSM, or via an eSMS report.

Should anyone in the company identify improvements to our operations they are encouraged to submit their ideas via our SMS Issue Register (eSMS).

Each employee or contractor has the responsibility and obligation to perform his or her job in a safe and efficient manner in accordance with the safety culture of Flight Test NZ, Civil Aviation Rules and the privileges they hold.

All employees and contractors shall implement and comply with the safety policies set out in the Company's exposition.

A handwritten signature in blue ink, appearing to read "SK", followed by a long horizontal line extending to the right.

Steve Kingsbury

Chief Executive Officer